

RESOLUTION NO. 2015-059

**RESOLUTION OF THE CITY COUNCIL, OF THE CITY OF CALISTOGA,
COUNTY OF NAPA, STATE OF CALIFORNIA TO CLARIFY AND AFFIRM
POLICY FOR CITY COUNCILMEMBER HEALTH CARE BENEFITS**

WHEREAS, the City of Calistoga has offered medical and dental coverage insurance for many years to its employees and to City councilmembers; and

WHEREAS, on December 16, 2003, the City Council adopted Resolution 2003-141 which authorized the change from private health insurance coverage to participation in the CalPERS Health program for certain non-PERS employees, including the City Council; and

WHEREAS, Government Code Section 53208.5 (b) requires that any health benefit received by the City Council shall be no greater than that received by non-safety employees of that public agency; and

WHEREAS, it is possible that in the future that there may be occasion where non-safety employee health benefits may change due to changes in labor memorandum of understanding agreements or due to budgetary limitations; and

WHEREAS, it is the intent of the City Council by adopting this resolution that councilmembers who utilize the City's health benefit coverage do not receive benefits in excess of those received by non-safety City employees.

NOW THEREFORE BE IT RESOLVED THAT, the City Council of the City of Calistoga hereby affirms that City councilmembers shall continue to receive City-sponsored medical and dental health insurance coverage, as long as they serve on the City Council. Councilmembers who desire to have their spouses, partners or family members added to this coverage shall pay the added cost to the City; and

NOW THEREFORE BE IT FURTHER RESOLVED THAT, in providing individual health insurance coverage to City councilmembers, that it shall be no more than the lesser of the cost of single coverage in the City's health benefits program for non-safety employees. If there is are different benefit structures for non-safety city employees, the amount provided to the City councilmembers shall not exceed the most generous schedule of benefits of any category of non-safety City employees. Councilmembers are also required to pay any monthly contributions should non-safety employees pay monthly contributions. If at any time the non-safety employee health benefit coverage changes, the councilmember coverage would change as necessary to be consistent with state law.

NOW THEREFORE BE IT FURTHER RESOLVED THAT, the City Manager is directed to administer health care benefits to councilmembers in accordance with this policy and may issue additional policies and procedures to further implement councilmember health benefits.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Calistoga at a regular meeting held this 16th day of June, 2015, by the following vote:

AYES: Councilmembers Barnes and Kraus, Vice Mayor
Dunsford and Mayor Canning
NOES: None
ABSTAIN: None
ABSENT: Councilmember Lopez-Ortega



CHRIS CANNING, Mayor

ATTEST:



KATHY FLAMSON, City Clerk