

RESOLUTION NO. 2015-038

RESOLUTION OF THE CITY COUNCIL, OF THE CITY OF CALISTOGA, COUNTY OF NAPA, STATE OF CALIFORNIA, APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE CALISTOGA PUBLIC EMPLOYEES' ASSOCIATION FROM JANUARY 1, 2015 THROUGH DECEMBER 31, 2015 AND AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING

WHEREAS, pursuant to provisions of the California State Government Code certain *employees in specific positions of the City of Calistoga have organized themselves into a bargaining unit*; and

WHEREAS, the employees in specified positions are recognized as the Calistoga Public Employees' Association (CPEA); and

WHEREAS, the City of Calistoga has negotiated with the CPEA in the past to establish a Memorandum of Understanding agreement (MOU) to outline benefits and compensation for positions that are part of CPEA; and

WHEREAS, the MOU executed between the City of Calistoga and the CPEA expired on December 31, 2014; and

WHEREAS, the City of Calistoga and representatives of the CPEA have negotiated in good faith for a new MOU as set forth in the attached MOU; and

WHEREAS, the City staff and representatives of the CPFA have agreed in principle to the terms of the new MOU and signed tentative agreements on March 12, 2015 to this effect.

NOW THEREFORE, BE IT RESOLVED that the City Council of the City of Calistoga hereby approves the Memorandum of Understanding between the City of Calistoga and Calistoga Public Employees' Association for a period from January 1, 2015 through December 31, 2015 shown as Exhibit A to this resolution and authorizes the City Manager to execute the Memorandum of Understanding agreement.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Calistoga at a regular meeting held this 21TH day of April, 2015 by the following vote:

AYES: Councilmembers Barnes, Kraus and Lopez-Ortega, Vice Mayor Dunsford and Mayor Canning
NOES: None
ABSTAIN: None
ABSENT: None


CHRIS CANNING, Mayor

ATTEST:


KATHY FLAMSON, City Clerk