

RESOLUTION NO. 2015-037

RESOLUTION OF THE CITY COUNCIL, OF THE CITY OF CALISTOGA, COUNTY OF NAPA, STATE OF CALIFORNIA, APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE CALISTOGA PROFESSIONAL FIREFIGHTERS' ASSOCIATION FROM JANUARY 1, 2015 THROUGH DECEMBER 31, 2015 AND AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING

WHEREAS, pursuant to provisions of the California State Government Code certain employees in specific positions of the City of Calistoga have organized themselves into a bargaining unit; and

WHEREAS, the employees in specified positions are recognized as the Calistoga Professional Firefighters' Association (CPFA); and

WHEREAS, the City of Calistoga has negotiated with the CPFA in the past to establish a Memorandum of Understanding agreement (MOU) to outline benefits and compensation for positions that are part of CPFA; and

WHEREAS, the MOU executed between the City of Calistoga and the CPFA expired on December 31, 2014; and

WHEREAS, the City of Calistoga and representatives of the CPFA have negotiated in good faith for a new MOU as set forth in the attached MOU; and

WHEREAS, the City Council and representatives of the CPFA have agreed in principle to the terms of the new MOU and signed tentative agreements on March 12, 2015 to this effect.

NOW THEREFORE, BE IT RESOLVED that the City Council of the City of Calistoga hereby approves the Memorandum of Understanding between the City of Calistoga and Calistoga Professional Firefighters' Association for a period from January 1, 2015 through December 31, 2015 shown as Exhibit A to this resolution and authorizes the City Manager to execute the Memorandum of Understanding agreement.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Calistoga at a regular meeting held this 21st day of April, 2015, by the following vote:

AYES: Councilmembers Kraus, Lopez-Ortega and Barnes, Vice Mayor
Dunsford
NOES: None
ABSTAIN: None
ABSENT: None



CHRIS CANNING, Mayor

ATTEST:



KATHY FLANSON, City Clerk