

**RESOLUTION NO. 2016- 086**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CALISTOGA,  
COUNTY OF NAPA, STATE OF CALIFORNIA APPROVING REORGANIZATION OF THE  
WATER AND WASTEWATER DIVISION, APPROVING JOB DESCRIPTIONS FOR THE  
UTILITY SUPERINTENDENT AND CHIEF PLANT OPERATOR – WATER TREATMENT, AND  
ADDING ONE NEW FULL TIME EQUIVALENT POSITION OF OPERATOR I/II, PUBLIC  
WORKS DEPARTMENT**

**WHEREAS**, the City Council has reviewed and considered the recommendations contained in the Koff & Associates Classification and Compensation Study prepared for the City of Calistoga and accepted by the City Council on May 5, 2015; and

**WHEREAS**, there is a need to reorganize the Utility Operations to address recruiting difficulties and to realize operational savings; and

**WHEREAS**, the City Council has received a report from the Public Works Director outlining the proposed reorganization and estimated annual savings; and

**WHEREAS**, to implement the reorganization there is a need to have certain position classifications within the Utility Operations of the Public Works Department updated to reflect present industry standards and the needs of the City of Calistoga.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Calistoga hereby approves the reorganization of the Utility Operations of the Public Works Department as presented by the Public Works Director, amends the job description of the Utility Superintendent, approves the job description of the Chief Plant Operator – Water Treatment, and authorizes one additional full time Operator I/II.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the City Council amends the salary range of the Utility Superintendent to Range 36 and sets the salary range of the Chief Plant Operator – Water Treatment at Range 32.

**PASSED, APPROVED, AND ADOPTED** by the City Council of the City of Calistoga at a regular meeting held this 18<sup>th</sup> day of September, 2016 by the following vote:

**AYES:** Councilmembers Lopez-Ortega, Barnes and Kraus and Vice Mayor  
Dunsford  
**NOES:** None  
**ABSTAIN:** None  
**ABSENT:** Mayor Canning



**MICHAEL DUNSFORD, VICE MAYOR**

**ATTEST:**

  
**KATHY FLAMSON, City Clerk**