

RESOLUTION NO. 2016-005

RESOLUTION OF THE CITY COUNCIL, OF THE CITY OF CALISTOGA, COUNTY OF NAPA, STATE OF CALIFORNIA, APPROVING A THREE YEAR MEMORANDUM OF UNDERSTANDING WITH THE CALISTOGA UNREPRESENTED GROUP, AUTHORIZING THE CITY MANAGER TO EXECUTE RESOLUTION 2016-004 AND APPROVING BUDGET ADJUSTMENTS TO THE FISCAL YEAR 2015-16 OPERATING BUDGET FOR AN AMOUNT NOT TO EXCEED \$74,357 FROM THE UNAPPROPRIATED GENERAL FUND RESERVES AND \$20,717 FROM THE UNAPPROPRIATED ENTERPRISE FUNDS RESERVES TO THE RESPECTIVE DEPARTMENT BUDGETS

WHEREAS, pursuant to provisions of the California State Government Code certain employees in specific positions of the City of Calistoga are not represented by any of the three recognized bargaining units; and

WHEREAS, the employees in specified positions are recognized as the Unrepresented Employee Group; and

WHEREAS, the City of Calistoga has negotiated with the Unrepresented Employee Group in the past to establish an agreement to outline benefits and compensation for positions that are part of the Unrepresented Employee Group; and

WHEREAS, the existing agreement executed between the City of Calistoga and the Unrepresented Employee Group expires on December 31, 2015; and

WHEREAS, the City of Calistoga and representatives of the Unrepresented Employee Group have negotiated in good faith for a new agreement as set forth in the attached Resolution; and

WHEREAS, the City Council and representatives of the Unrepresented Employee Group have agreed in principle to the terms of the new agreement.

NOW THEREFORE, BE IT RESOLVED that the City Council of the City of Calistoga hereby approves the Agreement between the City of Calistoga and the Unrepresented Employee Group for a period from January 1, 2016 through December 31, 2018 and authorizes the City Manager to execute the agreement; and

NOW THEREFORE, BE IT FURTHER RESOLVED that the City Council of the City of Calistoga hereby approves budget adjustments to the Fiscal Year 2015-16 Operating Budget for an amount not to exceed \$74,357 from the unappropriated General Fund reserves and \$20,717 from the unappropriated Enterprise Funds reserves to the respective department budgets as set forth as Exhibit B to this resolution.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Calistoga at a regular meeting held this **5h day of January, 2016**, by the following vote:

AYES: Mayor Chris Canning, Councilmembers Barnes and Lopez-Ortega
NOES: Councilmember Kraus and Vice Mayor Dunsford
ABSTAIN: None
ABSENT: None



CHRIS CANNING, Mayor

ATTEST:



KATHY FLAMSON, City Clerk