

**RESOLUTION NO. 2018-114**

**RESOLUTION OF THE CITY COUNCIL, OF THE CITY OF CALISTOGA,  
COUNTY OF NAPA, STATE OF CALIFORNIA TO AUTHORIZE THE CITY  
MANAGER TO EXECUTE CONTRACTS AND AGREEMENTS RELATED TO  
CITY EMPLOYEE DENTAL PLAN BENEFITS**

**WHEREAS**, the City of Calistoga has offered medical and dental coverage insurance for many years to all qualifying City employees pursuant to adopted labor agreements, policies and procedures, as well as required by State and Federal law; and

**WHEREAS**, on December 18, 2018, the City reviewed dental plan offerings for City employees and considered changes and adjustments to dental plans which would benefit employees; and

**WHEREAS**, it is the intent of the City Council by adopting this resolution the City will modify its plan benefits to include a \$25 deductible for employees whether using in-network or out of network providers, an unlimited max benefit and orthodontia benefits to the employee and dependent children.

**NOW THEREFORE BE IT FURTHER RESOLVED THAT**, the City Manager is directed to administer health care benefits to all employees in accordance with this policy and other policies adopted by the City, and approves a budget adjustment in the amount of \$5,505 for the remainder of Fiscal Year 2018-19 derived from the General Fund and Enterprise Funds Unappropriated fund balance under Account Nos. 01-xxxx-4313; 02-xxxx-4313 and 03-xxxx-4313.

**PASSED, APPROVED AND ADOPTED** by the City Council of the City of Calistoga at a regular meeting held this 18<sup>th</sup> day of December, 2018, by the following vote:

**AYES:** Vice Mayor Dunsford, Councilmembers Kraus, Lopez-Ortega and Williams and Mayor Canning  
**NOES:** None  
**ABSTAIN:** None  
**ABSENT:** None

  
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**CHRIS CANNING, Mayor**

**ATTEST:**

  
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**KATHY FLAMSON, City Clerk**