

RESOLUTION NO. 2019-006

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CALISTOGA,
COUNTY OF NAPA, STATE OF CALIFORNIA APPROVING FIRE CAPTAIN
CLASSIFICATION DESCRIPTION AND PAY RANGES FOR ALL POSITIONS
WITHIN THE CALISTOGA FIRE DEPARTMENT THAT ARE MEMBERS OF THE
CALISTOGA PROFESSIONAL FIREFIGHTERS' ASSOCIATION**

WHEREAS, the City Council has reviewed and considered the recommendations contained in the Koff & Associates Classification and Compensation Study prepared for the City of Calistoga and accepted by the City Council on August 21, 2018; and

WHEREAS, there is need to have the position classifications within the Fire Department that are members of the Calistoga Professional Firefighters' Association updated to reflect present industry standards and the needs of the City of Calistoga.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Calistoga hereby approves the Fire Captain Classification description within the Fire Department that are members of the Calistoga Professional Firefighters' Association, as set forth as Exhibit A to this resolution.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the City Council of the City of Calistoga hereby approves the following pay ranges for positions within the Fire Department that are members of the Calistoga Professional Firefighters' Association, effective January 1, 2019:

Position	Pay Range	Step 1	Step 2	Step 3	Step 4	Step 5
Firefighter	28	5,947	6,244	6,556	6,884	7,228
Fire Engineer	32	6,556	6,884	7,228	7,590	7,969
Fire Captain	36	7,228	7,589	7,969	8,367	8,786

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Calistoga at a regular meeting held this **15th day of January, 2019** by the following vote:

AYES: Councilmembers Kraus, Lopez-Ortega and Williams, Vice Mayor Dunsford and Mayor Canning

NOES: NONE


ABSTAIN: NONE

ABSENT: NONE



CHRIS CANNING, Mayor

ATTEST:



MELISSA VELASQUEZ, Deputy City Clerk