

**RESOLUTION NO. 2019-005**

**RESOLUTION OF THE CITY COUNCIL, OF THE CITY OF CALISTOGA, COUNTY OF NAPA, STATE OF CALIFORNIA, APPROVING A THREE YEAR MEMORANDUM OF UNDERSTANDING WITH THE CALISTOGA PROFESSIONAL FIREFIGHTERS' ASSOCIATION, AUTHORIZING THE CITY MANAGER TO EXECUTE THE MEMORANDUM OF UNDERSTANDING AND APPROVING BUDGET ADJUSTMENTS TO THE FISCAL YEAR 2018-19 OPERATING BUDGET FOR AN AMOUNT NOT TO EXCEED \$56,641 FROM THE UNAPPROPRIATED GENERAL FUND RESERVES TO THE FIRE DEPARTMENT BUDGET**

**WHEREAS**, pursuant to provisions of the California State Government Code certain employees in specific positions of the City of Calistoga have organized themselves into a bargaining unit; and

**WHEREAS**, the employees in specified positions are recognized as the Calistoga Professional Firefighters' Association (CPFA); and

**WHEREAS**, the City of Calistoga has negotiated with the CPFA in the past to establish a Memorandum of Understanding agreement (MOU) to outline benefits and compensation for positions that are part of CPFA; and

**WHEREAS**, the existing MOU executed between the City of Calistoga and the CPFA expires on December 31, 2018; and

**WHEREAS**, the City of Calistoga and representatives of the CPFA have negotiated in good faith for a new MOU as set forth in the attached MOU; and

**WHEREAS**, the City Council and representatives of the CPFA have agreed in principle to the terms of the new MOU and signed tentative agreements on December 20, 2018, to this effect.

**NOW THEREFORE, BE IT RESOLVED** that the City Council of the City of Calistoga hereby approves the Memorandum of Understanding between the City of Calistoga and Calistoga Professional Firefighters' Association, for a period from January 1, 2019, through December 31, 2021, shown as Attachment 2 to this resolution and authorizes the City Manager to execute the Memorandum of Understanding agreement; and

**NOW THEREFORE, BE IT FURTHER RESOLVED** that the City Council of the City of Calistoga hereby approves budget adjustments to the Fiscal Year 2018-19 Operating Budget for an amount not to exceed \$56,641 from the unappropriated General Fund reserves to the Fire Department budget as set forth as Exhibit A to this resolution.

**PASSED, APPROVED, AND ADOPTED** by the City Council of the City of Calistoga at a regular meeting held this **15th day of January, 2019**, by the following vote:

**AYES:** Councilmembers Kraus, Lopez-Ortega and Williams, Vice Mayor Dunsford and Mayor Canning  
**NOES:** NONE  
**ABSTAIN:** NONE  
**ABSENT:** NONE

  
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**CHRIS CANNING, Mayor**

**ATTEST:**

  
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**MELISSA VELASQUEZ, Deputy City Clerk**