

RESOLUTION NO. 2019-004

RESOLUTION OF THE CITY COUNCIL, OF THE CITY OF CALISTOGA, COUNTY OF NAPA, STATE OF CALIFORNIA, APPROVING A THREE YEAR MEMORANDUM OF UNDERSTANDING WITH THE CALISTOGA POLICE OFFICERS ASSOCIATION, AUTHORIZING THE CITY MANAGER TO EXECUTE THE MEMORANDUM OF UNDERSTANDING AND APPROVING AN AMOUNT NOT TO EXCEED \$41,166 FROM THE FISCAL YEAR 2018-19 POLICE DEPARTMENT BUDGET

WHEREAS, pursuant to provisions of the California State Government Code certain employees in specific positions of the City of Calistoga have organized themselves into a bargaining unit; and

WHEREAS, the employees in specified positions are recognized as the Calistoga Police Officers Association (CPOA); and

WHEREAS, the City of Calistoga has negotiated with the CPOA in the past to establish a Memorandum of Understanding agreement (MOU) to outline benefits and compensation for positions that are part of CPOA; and

WHEREAS, the existing MOU executed between the City of Calistoga and the CPOA expires on December 31, 2018; and

WHEREAS, the City of Calistoga and representatives of the CPOA have negotiated in good faith for a new MOU as set forth in the attached MOU; and

WHEREAS, the City Council and representatives of the CPOA have agreed in principle to the terms of the new MOU and signed tentative agreements on November 15, 2018 to this effect.

NOW THEREFORE, BE IT RESOLVED that the City Council of the City of Calistoga hereby approves the Memorandum of Understanding between the City of Calistoga and Calistoga Police Officers Association for a period from January 1, 2019 through December 31, 2021 shown as Exhibit A to this resolution and authorizes the City Manager to execute the Memorandum of Understanding agreement; and

NOW THEREFORE, BE IT FURTHER RESOLVED that the City Council of the City of Calistoga hereby approves an amount not to exceed \$41,166 from the fiscal year 2018-19 Police Department budget as set forth as Exhibit B to this resolution.

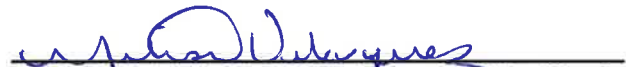
PASSED, APPROVED, AND ADOPTED by the City Council of the City of Calistoga at a regular meeting held this **15th day of January, 2019**, by the following vote:

AYES: Councilmembers Kraus, Lopez-Ortega and Williams, Vice Mayor Dunsford and Mayor Canning
NOES: NONE
ABSTAIN: NONE
ABSENT: NONE



CHRIS CANNING, Mayor

ATTEST:


MELISSA VELASQUEZ, Deputy City Clerk